



Forest Policy Manager

Associated Oregon Loggers, Inc. (AOL)
Salem, Oregon, United States

DESCRIPTION

Job Title: Forest Policy Manager
Location: Salem, Oregon
Hours: Full-time; salaried position
Compensation: DOE

THE COMPANY

Associated Oregon Loggers, Inc. (AOL) is the statewide trade association representing and serving forest operations small businesses, from its headquarters in Salem, Oregon. With our team of 17 professionals, we proudly provide voice and valued business services to more than 1,000 family-owned member companies.

SUMMARY

We are recruiting for a motivated professional to join our management team. The Forest Policy Manager will perform the service and policy voice of the association, addressing specific functions: forestry, forest operations business, contracting, professional qualification, and workforce access. This program manager delivers member programs; pursues improved regulation of private forests and public forest management; promotes environmental stewardship and economic opportunity; engages with industry coalitions; and makes policy with agencies and legislatures. The Manager serves on AOL's management team, reporting to the Executive Vice President.

In assigned functional areas, the Manager represents the voice of forest contractors and working families— with agencies, coalitions, industry, policymakers, and publics— in pursuit of effective policymaking and external relations. The Manager communicates with member companies and others to deliver forest operations program services, to realize contemporary business practices, and to foster forest business regulatory compliance, professionalism, and access to and development of qualified workforce.

RESPONSIBILITIES

- Manage a service and policymaking program in forestry, forest business, contracting, harvesting, professional qualification, and workforce access/development
- Public forestry and forest policymaking lead
- Oregon Professional Logger program (OPL) lead
- Workforce development and employee access lead
- Legislative voice/lobby lead – AOL lobby team member for assigned forest business functions
- Industry relations voice lead – advocate for assigned forest business functional areas
- Coalition lead – in regulation/policy for assigned forest business functional areas
- Government agency monitoring and advocacy to represent members in function policymaking
- Management team member demonstrating program leadership, coordination, and mentoring
- Association member relations to foster governance for member-driven outcomes
- Small business service and voice to deliver value to independent contractor membership
- Performance development for high-level Manager performance and personal career growth

QUALIFICATIONS

- Commitment to the mission, values and goals of Associated Oregon Loggers
- Bachelor's degree in forestry, natural resources, or a field related to AOL's purpose
- Ten+ years of experience in forest operations, harvest, regulation, contracting, and/or policymaking
- Experience with logging systems, timber sales, small business, or trades contracting— is a plus
- Experience to influence strategy, policy, or legislation— is a plus
- Ability to acquire a Certified Forester credential— is a plus
- Ability and passion to advocate externally for AOL member family-owned businesses, and to deliver productive and valued service to this member-driven trade association
- Ability to collaborate with a volunteer board, trade workers, business leaders, and legislators
- Ability to develop effective forest business policy in the context of business, government, and society
- Ability to work year-long indoors, outdoors, and forest settings that include climbing slopes
- Demonstrated leadership attributes necessary for Manager performance
- Equipped with strong business communication, interpersonal, and analytical skills
- Valid driver's license, good driving record, and ability to travel to meetings and events statewide

PAY

Competitive salary commensurate with experience and merit

BENEFITS

- Employer provided vehicle and paid travel expense
- Rewarding work with great people and family business
- Enriching career opportunity
- Caring family medical and dental plan
- Paid holidays, vacation and sick leave
- Generous 401(k) retirement plan and life insurance

APPLICANTS

Send resume and cover letter to:

dkliwer@oregonloggers.org

Dorena Kliwer; Associated Oregon Loggers, Inc

PO Box 12339; Salem, OR 97309

AOL is an equal opportunity employer, including disability and veterans

MORE ABOUT US

The logging and allied forest contract company members of AOL have a major role in managing 30 million acres of private and public forests across Oregon— as contractors, working families, employers, purchasers, and vendors of forest management. Their work includes: harvesting, roading, reforestation, young forest management, transportation, protection, fuel treatment, forest health restoration, forestry services, suppliers, and allied forest management. Oregon is America's largest grower and producer of structural lumber, plywood, and engineered wood products.

Founded in 1969, AOL for more than five decades has been the reliable source of business services and voice for the contract sector—delivering group insurance, safety & health consultation, employer/ business assistance, policymaking, political advocacy, education, professional qualification, industry communication, public relations, and community philanthropy. From AOL's Salem headquarters office—centrally located in the mid-Willamette Valley's commerce hub—we are accessible to Oregon's abundant forests, business, government, as well as its best recreation and lifestyles in either urban or rural environs. Visit our website at: www.oregonloggers.org