DESCRIPTION
Job Title: Forest Safety & Training Manager
Location: Salem, Oregon
Hours: Full-time; salaried position
Compensation: DOE

THE COMPANY
Associated Oregon Loggers, Inc. (AOL) is the statewide trade association representing and serving forest operations and logging small businesses, from its headquarters in Salem, Oregon. With our team of 17 professionals, we proudly provide voice and valued business services to 1,000 family-owned member companies.

SUMMARY
We are recruiting for a motivated professional and excellent communicator to join our management team. The Forest Safety & Training Manager will perform several occupational service programs of the association, addressing forest business functions including: workplace safety/health, training/education, subject expertise in operations, employment, worksite improvement, professional qualification, and policymaking. This program manager delivers member programs in forest occupational health/safety/loss control; creates contemporary educational resources for forest companies and their workers; engages with industry coalitions; and advises on policymaking. The Manager serves on AOL’s management team, reporting to the Executive Vice President.

Manager communicates effectively with member companies and safety management consultants to foster a high-performance safety-health-wellness employer culture, employee practices, supervisor training, professional standards, modern workplaces, and employment regulation compliance. Within assigned functions, Manager represents voice of forest contractors and workers—with agencies, coalitions, industry, and policymakers—in pursuit of effective policymaking and external relations.

RESPONSIBILITIES
1. Manage programs and services in forest occupational safety, health, employment, training, continuing education, worksite improvement, professional qualification, and policymaking
2. Support AOL safety management consulting team with forest occupational programs
3. Occupational forest safety/health/employment lead
4. Forest worker education, training, and worksite improvement program lead
5. Oregon Professional Logger program (OPL) continuing education lead
6. Employer policy support lead – provide expertise in employment and occupational policies
7. Coalition lead in employer regulation and policy for forest occupations
8. Government agency monitoring and advocacy surrounding occupational policymaking
9. Management team member demonstrating program leadership, coordination, and mentoring
10. Association member relations to foster governance for member-driven outcomes
11. Small business service and voice to deliver value to independent contractor membership
12. Performance development for high-level Manager performance and personal career growth
QUALIFICATIONS
- Commitment to the mission, values and goals of Associated Oregon Loggers
- Bachelor or associate degree in management, human resources, teaching, forestry, business, or related
- Eight+ years of progressive experience in industrial safety management, loss control, teaching, providing consultative services to workers, communications, or occupational training
- Coursework leading to a Certified Safety Professional (CSP), Associate in Risk Management (ARM), Certified industrial Hygienist (CIH), or similar professional designation (preferred)
- Experience with forestry, construction, vocational education, or trades contracting (preferred)
- Equipped with strong teaching, business communication, interpersonal, and analytical skills
- Proven written, verbal, digital media, technology, and presentation capabilities
- Ability to acquire an Oregon Property & Casualty Insurance Producer License
- Ability to become proficient about employment and safety regulation in Oregon forest activities
- Ability to communicate in Spanish verbally and in-writing (preferred)
- Ability to succeed in an industry with a high degree of complexity and regulation
- Ability and passion to advocate externally for AOL member family-owned businesses, and to deliver productive and valued service to this member-driven trade association
- Ability to collaborate with a volunteer board, trades workers, business owners, and legislators
- Ability to work in diverse locations, occasionally in forest settings including climbing slopes
- Demonstrated leadership attributes necessary for manager professional performance
- Proven professionally responsible, as demonstrated by satisfactory background verification
- Valid driver’s license, good driving record, and ability to travel to meetings and events statewide

PAY
Competitive salary commensurate with experience

BENEFITS
- Employer provided vehicle and paid travel expense
- Rewarding work with great people and family business
- Enriching career opportunity
- Good family medical and dental plan
- Paid holidays, vacation and sick leave
- Generous 401(k) retirement plan and life insurance

APPLICANTS
Send resume and cover letter to:
jcampbell@oregonloggers.org
Joyce Campbell; Associated Oregon Loggers, Inc
PO Box 12339; Salem, OR 97309

AOL is an equal opportunity employer, including disability and veterans

MORE ABOUT AOL
The logging and allied forest management contract company members of AOL safely manage over 30 million acres of private and public forests across Oregon—as contractors, working families, employers, purchasers, and vendors of forest management. Their stewardship includes: harvesting, roading, reforestation, young forest management, transportation, protection, fuel treatment, forest health restoration, forestry services, suppliers, and allied forest management. Oregon is America’s largest grower and producer of structural lumber, plywood, and engineered wood products.

Founded in 1969, AOL for over five decades has been the reliable source of business services and strong voice for the forest contract sector—delivering group insurance, safety and health consultation, employer/business assistance, policymaking, political advocacy, professional qualification, education, industry communication, public relations, and community philanthropy. From AOL’s Salem headquarters office—centrally located in the mid-Willamette Valley’s commerce hub—we are accessible to Oregon’s abundant forests, business, government, as well as its best recreation and lifestyles in either urban or rural environs. Visit our website at: www.oregonloggers.org